



**Elko Institute for Academic Achievement Meeting Minutes  
December 14, 2009**

**Elko Institute for Academic Achievement Multi-Purpose Room**

**Meeting Called to Order:** 5:40 PM

**Board Present:**

- Leslie Creel
- Carrie Allard
- Mary Glaser (telephone)
- Brenna Malone
- Cheryl Hecht

**Board Not Present:**

- Kathe Linnell
- Iris Scott

**Public Present:**

- Kim Machado
- Tammy Clack
- Kellie Nicola
- Dalana Tognini
- Todd Tognini
- Sarah Schmidt
- Jen Schuler
- Kim D Paris
- Brandy Cooper
- AmandA Hylton
- Celeste Rawson
- Jamie L. Brown
- Melinda Quillia
- Karsh Ash
- Deb Howard
- Jody Jones
- Matt Jones
- Melodie Wornek
- Louri Lesbo
- Tina M Willard
- Ruth Garvin
- Julie Wootton
- Larry Groso
- Rocio Cortez
- Charity Balding
- Russ Downer
- Kellie Carroll
- Denise Edwards
- Charmain Jefferson
- Tamberly Jueschke
- Ginni Mariluch
- Kimberly Huckins
- Mark Paris

***MISCELLANEOUS***

Minutes approved for November 30, 2009.

## ***PUBLIC COMMENT PERIOD***

Josh Park asked for the board to introduce themselves. He wants to know more than what the paper says.

Dalana Tognini wants to know how it appeared in the newspaper.

Tina Willard is a parent of a child that was disturbed by what happened. She is asking what the school is going to do to address this issue.

Kevin McKinney, parent. Works in the public sector and explained a little bit about the public proceedings. Explained how investigations proceed.

Brandy Cooper pointed out common sense says the founders and board don't want to go through this investigation.

Melodie Wornek has two grandchildren that go to this school. She has known Pat for a long time. She worked with him at the junior high, high school debate team. You are not guilty until proven guilty. She knows Pat. Absolutely loves him and would trust him with his children's lives. She doesn't think this thing is as big as we are trying to make it. She thinks the kids here are in wonderful hands.

Mark Paris made the point that a charter school is a privilege, not a right. EIAA's charter can be revoked at any time for not following it's charter.

Denise Edwards has two kids here and will hopefully have another one eventually. She loves the school. She is worried about the board-teacher relationship.

Tamberly Jueschke has a fifth and a half year and a second grader. When she got a call from her mom that said Pat had been walked from the school by the police, her heart sank. A lot of trust has been broken between parents and the school. She wants to build the trust again between the teachers and the board. Rumorwise, people are afraid that there is an abuse of power. We have to figure out a way to go forward together.

Todd Tognini. The way it came across in the media and the paper is that the issue was a power struggle. If what Pat did was wrong, he should go. He thinks that if board handled it too heavy handed, they should go.

Kim Paris spoke about the board against the teacher issue as related to her past experiences in the school district. She also explained that it is not uncommon for a charter school to have issues with it's administrator in its first two years. Nationwide, charter schools lose 50% of their staff in their first year.

Karen Ash is in the dark as far as why all this happened. She is throwing her support behind Pat. She enjoyed working for him. He was here early in the morning and late at night. As far as the teachers go, they are anxious for the investigation to take place. They feel he will be exonerated. They think he is a good man and good person to work for. This hasn't made sense to them. She presented a from the teachers for the records.

Josh Park spoke again. He appreciates all the teachers. He said it did seem like a power struggle. He thinks we have good parents, teachers, board and principal. He just wants his children to receive the same education that they have been receiving.

Toglini said Thank You to the boards and parents.

### ***BUILDING***

Brenna explained the Peaceful Playground and it's Conflict Resolution program at Kim Huckin's request. Tamberly Jueschke mentioned that Lynette McFarlane might be able to help set up a comprehensive program for a lower cost than the Playground Conflict Resolution program. Brenna explained the \$1000 which will be used to purchase equipment. Jen Schuler, Recess Aide, suggested we start implementing mediator program and sign-in and check-out program.

The sick cot is not appropriate since it's porous. Carrie presented OSHA-approved sick bed. Leslie moved to approve the purchase of a non-porous sick bed for \$579 with ultimate design and color chosen by Lori Miner. All approved.

Carrie explained to the public building upgrades that are in the works. Swinging doors are going in the multi-purpose room. The difficulty with the walls is the electrical component. No licensed electrician wants to sign plans that will be installed by volunteers.

### ***STAFF***

Carrie mentioned that hopefully by the beginning of next year, we will be transporting students to and from the IGLOO for P.E. She mentioned partnering with the Parks and Recreation for SnoBowl ski lessons, as well as dance classes, and the bowling alley.

Carrie Allard gave the public some background on the teacher aides that have been hired to give teachers time to collaborate and come up to speed on curriculum.

Tamberly Jueschke suggested teachers write a list for items that a teacher specifically needs.

### ***BUDGET***

TSA Plan (403b) is tabled until next meeting.

Mark said we have \$400,000 in the bank. We have received half of the state-approved money.

The \$30,000 check cleared for the SmartBoards. We will get them ordered. Mark cannot order them until he gets the specs.

\$673 was donated for playground equipment at the Christmas program.

Mark presented an Unpaid Bills Detail for \$39,968.93. To this, Mark Paris added \$476.24 from Gemstate for the vacuum; \$1271 to Office Max; \$540 to Jill Phillips for speech therapy; Kim Paris

submitted reimbursement for \$606 and \$128.18 for classroom novels; Computer Guys \$112.50; and Karen Ash presented a Home Depot receipt for duct tape. Motion to approve all passed.

Leslie Creel moved to add Mark Paris to EIAA's bank account so he can sign for checks. All approved.

Leslie Creel moved to assign Mark Paris as temporary acting Financial Administrator, giving him the power to represent and sign for EIAA in issues related to payroll services, PERS, health, vision, and purchase orders.

Cheryl Hecht is contracting a state-recommended consultant to address issues with our server and PowerSchool.

### ***VOLUNTEERS***

Carrie mentioned we hope to be implementing volunteers more in the school after Christmas.

### ***PRINCIPAL'S REPORT***

Carrie and Cheryl assured the public present that they don't want to be Administrators.

Meeting adjourned at 8:25 PM.