

EIAA

Board Member Profile Agreement

EIAA Board of Directors shall have a firm belief in EIAA's core values and College of William and Mary and M²/M³ curriculums. Directors shall be fully committed to the charter school concept.

The purpose of the Board of Directors is to direct, not manage, the school. Board members shall be able to manage, carry out the EIAA vision, foster relationships with staff and the school community, and oversee the budget.

Qualifications

- Read documentation provided in the Governing Body binder: Open Meeting Law, Policies and Procedures and the charter basics.
- Agree with the principle that our society has a foundation of knowledge upon which subsequent learning is built.
- Be familiar with College of William and Mary and M²/M³ curriculums.
- Be in agreement with the educational philosophy, discipline policy and administrative structure of our school

All board members should attend at least two PTSO meetings a year to show support and encouragement for that vital aspect of our school. EIAA board members will not serve on the PTSO board. Board members may chair and serve on committees of the PTSO. Prior board experience is helpful. A high value for professionalism and the success of the school is mandatory. Motivation for serving on the board shall be to help guarantee the educational success of students.

All board members are required to attend a yearly board conference on the first Saturday in March, unless scheduled otherwise, where the goals of the board are defined, a board self-evaluation critiqued, outside speakers present information on effective board leadership and other pertinent topics are discussed.

The board will commit to visiting the school periodically to have a feel for the school. Board members may visit classrooms, talk with the staff and become familiar with current school concerns.

Directors shall fulfill their responsibilities on the board, board committees or subcommittees to their fullest capability. All board members should be the best public relations representatives the school has.

Behavioral Expectations

Expectations include a professional demeanor at all board meetings. Issues being discussed shall not be personalized and directed toward any other board member, staff member, parent or anyone else. Confidentiality is expected in all situations.

Board members shall respect and listen to ideas being presented by other board members.

Board members fulfilling their responsibilities to their fullest potential shall be encouraged by each of the directors.

When receiving criticisms from parents or other interested parties about staff or other board members, the board member shall direct the speaker to the board member/staff member which the situation involves. Board members will never speak negatively about staff or other board members to the school community, or parties outside the school community.

Conflicts shall be resolved with the people with which it was created. Board members will commit to resolving conflict directly with each other or with the appropriate staff member and not share the conflict with anyone outside of the conflict, including, but not limited to other parents, other staff members or the media.

Board members shall exemplify integrity, honesty and respect. A dedication and commitment to the vision of EIAA and the charter school movement shall be top priority for any board member. Any board member finding himself or herself involved in an unresolvable conflict shall put the vision of the school first and step down from the board.

Board members shall abide by the open meetings law [C.R.S. 24-6-401 through 402]. The open meetings law states that anyone discussing board business, policy, actions, resolutions, etc. with anyone else on the board, except at regularly scheduled meetings, is illegal. "Meeting" with another board member is defined as communication through person, telephone, or any other means. Confidentiality law is also outlined in this section of the statute. Personnel matters, individual students, and negotiations are confidential by law.

Board members missing more than two consecutive board meetings without prior approval for their absence from at least two other board members shall be relieved of their board involvement immediately.

Governance of EIAA

EIAA shall be governed by a Board of Directors. The Administrator of EIAA shall answer directly to the board and serve at the pleasure of the board. The Administrator shall make decisions on a day-to-day basis and fulfill all administrative duties for the school. The board will maintain the vision and steer the school's direction as it carries out the Mission Statement.

As with all charter schools, EIAA, is an entity separate from the school district in the area of governance. This unique characteristic of charters shall be guarded by each board member.

Board members will not question any decision made by the Administrator in any public arena. If a director questions a decision, he or she shall immediately take that concern or

disagreement to the administrator in a confidential and diplomatic format. Likewise, the Administrator shall agree to the same commitment. Respect for each other shall remain constant.

While at the school, board members shall be mindful of the different roles they play: parent, volunteer, board member, etc. A board member will not use their position of authority while acting in their parent or volunteer roles. Directors shall foster good relationships with the administrator and staff on a personal level. With humility, each board member will serve the best interests of the school.

Board members shall remember that stepping out of their advisory/board capacity and attempting to run the school as an administrator, will always cause problems.

The vision and mission statement of EIAA, a fundamental charter school, will serve to guide and direct the board of directors. The goal to continually improve, maintain integrity, serve EIAA families and ensure academic success for our students shall take precedence in all situations.

Signed, this _____ day of _____, 20__.

_____ Board Member, EIAA