

Minutes for EIAA April 21st, 2011 Board Meeting

Meeting called to order at: 5:40 p.m.

Board Present:
Mary Glaser
Pat Sheehan
Denise Edwards

Board Present via phone:
Jacque Sloan

Staff present:
Rama Paris
Kim Paris
Charlie Crane
Mark Paris

Public Present:
Jared Sharp
Jessica Sharp
Ginni Mariluch
Allen Mariluch

Board not present:

Maria Harris
Ed O'Donnell
Brenna Malone

Approval of April 11th Minutes

Jacque motioned to approve
Denise seconded
All in favor, approved

Administration:

Rama

Ptso asked if they could sell tickets for \$2 a ticket for a free dress day to students for computer fundraiser. Also have teachers and staff participate at \$5 free dress day. Would pay every Thursday and dress day would be Friday. Mary asked who would define appropriate dress. Rama would make sure appropriate dress would occur. Mark Paris stated that he was no particularly in favor of this as an incentive. Kim Paris also stated that possibly kids might feel discriminated against if they could not afford to pay for free dress. Lucy Downer stated that she feels it might be ok for kids to know that we come from different backgrounds and socio economic backgrounds. That's her perspective as a parent. Mark stated that he doesn't feel that teachers necessarily dress appropriately.

New Business:

School Calendar

Rama stated that there are 2 days for teachers prior to school and none at the end. She said that at the district they work 184 and suggests possibly having three days at beginning and one at the end of the year or something to this effect. Suggests that we follow the teachers at the districts' schedule. She says possibly for this year having the teachers come in 4 days prior to school starting to have some professional development days. Mon-Thurs and having labor day off so they have a four day weekend. Jacque asked about days after the year ends. Mark stated he feels they need a day to come in to clean out classrooms and desks etc. Jacque says that as a teacher at the district at the semester and at the end of the year they would appreciate a day after school to grade tests, enter grades etc instead of having to come in solely on their own time. Lucy wants to clarify that we are wanting teachers to work the same number of days as the district but because we don't have a union we don't have to follow the district. Rama said that we don't have to wait until the end of school to get our grades in so that's a plus. Kim said its been her experience that if teachers don't have time after the school year that they tend to start taking them down early. Charlie said that in the district they can't necessarily get back in the building. Rama said that she feels the teachers should probably turn in their keys at some point. Debby and Lori will be here for two weeks after school ends so teachers would have access. Mark stated that if the teachers have a 184 day then they need to have a 184 day contract for the teachers as the teachers will need specific days or they might possibly not be here.

Mary suggests Tues-Thurs before school starts and the 13th of June as classroom clean out day.
Pat motioned to accept school calendar with suggested changes for teachers
Denise seconded
All in favor, approved

Approval of Bills

Mark Paris
\$16,599.50
Denise motioned to approve
Jacque seconded
All in favor, approved

Paris/Driskell loans

Mary stated that we would like for Mark to start looking into getting a loan to pay off that loan.

Approval of the auditors

Mark stated just as a background that when we chose the auditors it was a three year term but we need to have it approved each year. The price would be 14,000 which is the same as last year. Its his recommendation that we use LL Bradford again. Rama asked why we have to have an independent auditor when we just had the state auditors here. Mark stated that is a NRS code and that the audit that LL Bradford does is more comprehensive that what the state comes and does and that the state looks at things that the financial auditors do not.

Pat motioned to approve the auditors LL Bradford to conduct audit for this fiscal year
Denise seconded
All in favor, approved

Old Business

Computer bids

Jared Sharp
Parent of kids in school here.
Jacque asked if the current monitors would suffice. Debby said the teachers have the old style big monitors. Celeste stated that the big monitors are also space consuming. Mark said Brian's plan from front point was to have the computers shipped to him and he would have them ready to go when they get here. Jared said shipping on the computers he presented would be free. Debby said they can everything needed for the computers for office 2010 for \$54 from CDW. Rama said she suggests Brian look at all the quotes and computers that have been presented to see what his perspective is.
Mary asked if we could forward this information to Brian and have him take a look at it. Mark stated that we need to be sure and look at any licensing issues there may be.
Rama stated that we really need to make a decision in getting the computers ordered as we have been looking at it now for two months. Allen Mariluch asked if we had looked into laptops as a possibility. Celeste Rawson said that the laptops have limited connections. Debby stated that they are also more durable to upgrade. Jacque asked how many computers we are purchasing. Rama stated 10. The approximate price would be \$1300 a piece for computer and monitor.
Denise motioned to approved purchase of 10 desktop computers, 10 monitors with office 2010
Pat seconded
All in favor, approved

Contracts for Rama and Charlie

Denise motioned to approve contracts
Jacque seconded
All in favor, approved

Public Comment

Kim Paris

Having experienced admin in school to observe and make changes and recommendations has made enormous difference in overall attitude of staff and in herself. It has not necessarily been pleasant to hear the recommendations but they have been necessary. She appreciates the efforts of Rama.

Celeste Rawson

Came to get clarification on rumors and things going around on teacher contracts and cuts in pay and time requirements. Wants to know if board has made decisions in regards to this. Stated that we do have teachers that are single parents and do work at home. Wants to know what motivated the 4 o'clock proposal. Rama stated that we did discuss it but nothing has been decided at this point in time. She stated that they are here for the parents and if they need to meet at four then they are willing to be here at four. Asked about the cuts in pay. Rama asked who promised them prep time. Celeste said that in the hiring of Katie Pitts they were told they would get the prep time that they needed. Initially they were told that if Katie needed to be a sub then a sub would be found for her. Mark wants to know why if they are working at home why is needing prep time such a necessity at school. Celeste said that in her own personal time she gets about 3 hours. She wants to make sure that it is made known that the teachers do put in a lot of extra time on weekends etc.

Mark wanted to address the issue with the cut in pay. In our charter it says we will follow the school districts pay scale. It is to his understanding that the district will be undergoing a 5% pay cut. He said we will pay whatever the school district is paying.

Denise questioned if this is a school wide cut or just pertaining to the teachers. Mark stated that its pertaining to the teachers' contracts.

Pat motioned to adjourn

Denise seconded,

Meeting adjourned at 6:35 p.m.