

Minutes for EIAA Board Meeting

Board Present

Rama Paris
Mary Glaser
Allen Mariluch
Ed O'Donnell
Karen Ash

Staff Present

Maureen White
Debby Elvin

Public Present

James Glennon
Denise Edwards
Rob Lowe

Board not Present

Brenna Malone
Jackie Sloan

Meeting called to order at 5:38PM
Approval of minutes from August 11 Meeting
Motioned to approve: Ed O'Donnell
Seconded: Mary Glaser
All in favor: Approved

Reports:

Financial: James Glennon

James talked about transition as new accountant, presented report with last year's actual budget and pointed out that DSA money has gone down 14,000.00 on a quarterly basis. Everything other than that looks good. I look for consistencies and everything looks consistent. Ed stated he could give James copies of reports they have been given by the previous accountant. James stated if that is what the board is accustomed to that would be great, whatever the board wants to see. The biggest tackle right now is figuring out a system so he can come in and access QuickBooks without interrupting the admin staff.

There was discussion on getting computer for board members and the accountant to use and where it would go.

Maureen stated she liked the budget in the view with the codes that is what she is accustomed to seeing & makes more sense to her.

Mary asked if there were checks to sign James said there were two and then there was discussion about check signers and adding Maureen.

Administrative;

Principal: Maureen White

Talked about hard work and dedication by teachers & staff to make improvements to school & asked board members to walk back in the hall to look at the changes before they left. There was a manufacture default with the clear coat in the multipurpose room & the manufacture is covering the cost to strip & redo the floor and we are now in the process but will have to wait till the kids are not walking on it within a certain period of time. We put out carpets for open house as far as the cost on the floors it came out lower than what we anticipated total with the mats in front of the Smart boards for the teachers as we discussed and teachers got rugs donated the school is paying for them to be bound and one teacher got a 250.00 rug donated from Home Depot. It is about 100:00 for each rug to be bound we are looking at a total including labor 4,000.00. We purchased oops paint to do the rooms so we got a 5 gallon bucket for \$15 & gallon for \$5-\$7. The teachers all jumped in and helped with the painting. As you can see the drawings are going on with the 8th grade and different grades will do sections they are working on their sketches so hopefully we will see some great work. Mrs. Moyers is working on the wheel which will be our specials- art, PE Language Enrichment, Music and all kinds of different unique opportunities for the students. On the day of the wheel- we call it the wheel because it rotates, they have one less recess it is a structured experimental recess period & Mrs. Moyers is doing a really good job.

Miss Kozlowski is on board just started this week. She is helping with oral assessment;

Rama asked if we are using Brigance.

Yes I know that is what you left and I did look but it was the best one out there. NV common core standards are so new there is nothing from the other publishers to correlate.

Karen stated aren't there 9 other states that have the same ones

Rama answered all but 9 are doing it only a few states are joining the assessment group and we are one of them.

One thing I do see wide spread with our students is picking on each other unfortunately it has carried over year after year. To stop that behavior now is defiantly a challenging task. We are having Dr. Kristen Gaysford who is a Licensed Adolescent Behavior Analysis. She was doing the program in the afternoon for the autistic kids teaching social skills. She is giving back by doing so many hours of service so she is going to do a bulling presentation tomorrow on how to be a good friend and doing some roll playing.

Teachers are working hard at aligning the curriculum and common core standards.

Lori explained so I would understand why our enrollment dropped. We get commitments from parents then they decide to enroll them in the traditional school district and don't notify us then we don't have enough time to fill all the spots and Lori

calls parents that are on the list but unfortunately they did not hear from us and do not want to move them because they already started.

Rama; what is our number

157.. group discussion on the district starting two weeks earlier than us.

We had a student that we lost because the student needed more services than we could provide and he was transitioned back to Elko school district.

Ed: What about the grant the large one?

We are in the waiting zone. I did talk to the state and they applied but did not get it. Only two states got it one was Florida and I don't know the other one but I am looking at other grants. We did get a \$10,000.00 from Barrick and waiting to hear from Newmont

Mary: How many grants are awarded?

Depends on how much you ask for there is no cap.

The budget will be more the beginning of the school year with the ordering curriculum and supply but it should taper off.

New Business:

Board Recruitment

Mary: we have one of the two new recruitments here

Rob Lowe introduced himself as the Deputy District Attorney and stated that Ed asked if he would apply to be on the board and he said he would and stated his degrees.

Ed: I can tell you from personal experience that Rob is not afraid to get his hands dirty and jump right in;

The second new recruit Ryan Jefferson accountant for Kafoury, Armstrong & Co. was discussed and James said he could vouch for him he is a good guy

Motion made by: Rama Paris to approve Rob Lowe and Ryan Jefferson to the board

Seconded by: Karen Ash

Approved

Rob moved over to the board table

Workman's Compensation Policy

Maureen stated we need to have a policy & we don't have one. Elko County has a good one we can model one from that. It will go in the handbook and the insurance agent needs it for the policy.

Rama asked if it was in the new handbook that is on the computer Maureen did not see one but will look again to make sure.

Allen motioned to table the workman's com policy till next meeting

Karen seconded it

Tabled

Old Business:

Recap of Board Workshop

Mary stated that Brenna is not here and she wants to recap the workshop so we can table this

Ed: Contracts

Mary: want to table this to

Maureen: I think so

Mary: Are we good with what we got?

Rama: Nobody has contracts yet is that correct you don't even have one?

Maureen: I was charged with doing then for the teachers, secretary and administrative assistant. I have all the numbers worked up and information is correct I just have to type in their names and amounts. They will be signing them tomorrow.

Karen: There the same as last year?

Maureen: Yes unless they had a lane change

Rama: Is the contract wording the ones the lawyer approved

Maureen: They are except for flexibility if I don't feel they need 5 days before school

Rama: There not the same as last year the actual wording is different like for Loris and Debby's are a little bit different then they have been in the past.

Maureen: Yes Debby's days have been increased

Rama: We probably need to do something with Loris

Maureen: That's what I was going to mention- When she was hired she was promised a raise after the first year this is her third year and she has not had one. She is just not a secretary she is the nurse and she is four different people up there.

Rama: She is the first person anybody sees in this building and she does a really good job at being the person that gives a good face to this school. I agree she deserves a raise.

Maureen: with the language based on board approval it would be retroactive should she get a raise. We just kept her flat until the board decided.

Rama: Do you have some scales to look at

Maureen: We pulled up Nye County to find one similar Elko is not a gracious with secretaries I felt Nye was a good one to compare to and basically she would get a 1,500.00 a year raise if we took her to the next step

Rama: Is Debby's appropriate

Maureen: It's based on a daily rate based on the addition of days

Group discussion on pay scales and different jobs and duties.

Allen: are we going to table the other ones or just talk about Loris

Rama: We don't have to vote on contracts as long as we know they are getting paid by county scale

Karen: I have a question; we have 40 less students than originally anticipated. The budget DSA money is that figured at 157 or...

James: I believe DSA is figured on last year's numbers

Discussion on enrollment in district and mine employees want a choice other than the school district and making up fliers for new employee packets, chamber packets, advertising in paper and putting in stories about what is going on in the school and that stories sent in last year were not put in the paper by the school editor but since there is a new editor that we should try again. Discussion about school starting two weeks late that the district and how it affect testing. Maybe starting a week earlier next year and one week the next.

Public Comment:

Debby: We discovered there is an NRS- the board had approved that half the PERS increase would be paid by the employees. The NRS states you cannot freeze wages and make employees pay. The school would have to pay all the PERS increase or give the teachers a raise. You can't freeze wages and tell them they have to pay for PERS.

ED: I thought that's what we had decides to wait and go along with Elko County

Debby: The board approved to have employees pay half the increase

Maureen: We wanted to make sure

Allen: So what I'm hearing is it was already agreed to do what Elko County is doing

Rama: Wasn't it in the minutes

Maureen: Yes we looked and it said employees would pay half increase

Allen: has Elko county signed contracts

Maureen: Yes with a provision with either or that states freeze wages or employees absorb 1.12% of salary

Rob: Do you have the statue

Maureen: Not off the top of my head I can get that to you. Does the board feel comfortable going every two months or still monthly?

Mary: I think monthly for a while

No further comment

Open meeting ended

Motioned to adjourn made by Allen

Seconded by Rama

All in favor, meeting adjourned at 6:45PM